

Whole System Change

Appreciative Inquiry

“Is the co-operative search for the *best* in people, their organisations and the world around them” - *David Cooperrider*

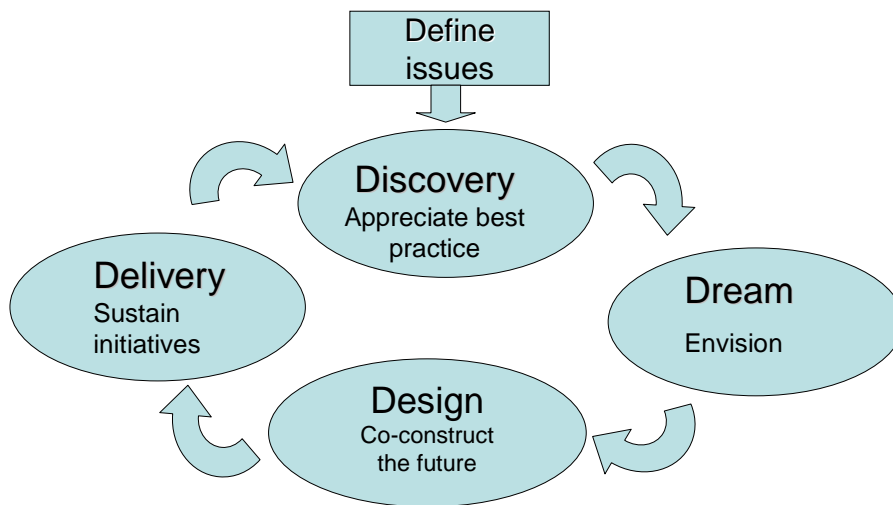
To appreciate: means to value, to understand those things worth valuing.
To inquire: means to study, to ask questions, to search.

Appreciative Inquiry

We have used **Appreciative Inquiry** Whole System organisational change processes with public and private sector bodies, to enable them to create innovation throughout a whole system. The process was developed by David Cooperider and has been used widely around the world by a range of bodies.

Appreciative Inquiry provides a customised structured approach to conversations about key issues focused on discovery, vision, design and delivery:-

Appreciative Inquiry Process



Integration International (c) 2005

The **Appreciative Inquiry** process can also be used to translate strategies and core values into behaviours and best working practices.

Large group events with participants from across organisations can be used to develop co-working, shared vision and an action agenda, as a foundation for implementing improvements through a set of action teams. These events aim to address blockages and release energy for change. Whole System events can be run for mixed staff groups or workshops and inquiry conversations can be used to introduce the **Appreciative Inquiry** process within an organisation. Contact us to discuss your needs or for more information.