

Creating Change in Whole Systems

Future Search

Uses:

1. To create a shared Future Vision amongst Stakeholders for their organisation or community
2. To enable stakeholders to discover shared intentions and to take responsibility for their own action plans
1. To help people develop and implement a shared strategy to achieve a shared vision that exists already

Basics:

- Pick the right "business opportunity"
- Get the Whole System in the room and include a broad spectrum of viewpoints
- Explore Global context before take Local action
- Focus on Future and building Common Ground not on problems and conflicts
- Encourage self management and taking responsibility for learning, planning and implementation
- Requires full attendance by everyone for 48 hour event over 3 days- so they sleep twice on ideas
- Provide healthy meeting and eating conditions
- Public statements of responsibility for follow- up

Agenda:

- PAST- where we have been
- PRESENT - where we are
- FUTURE - where we want to be
- ACTION - how we get there

Tasks:

- Explore the collective past and present
- Identify trends shaping the future
- Express the "prouds" & "sorries"
- Create scenarios of desirable futures
- Find the common ground for the future
- Develop action plans
- Follow up