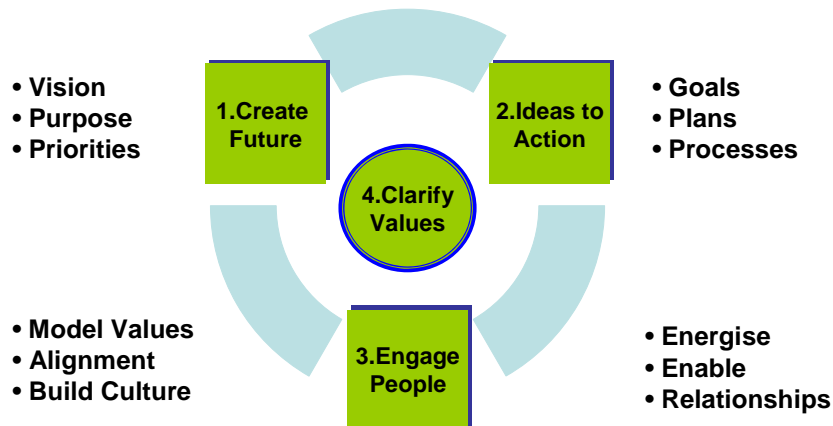


Inspirational Leadership Tool

The **Inspirational Leadership Tool** enables leaders to quickly and easily complete a questionnaire on-line and obtain their leadership profile. Reviewing this profile with a coach will suggest areas for practical action and development plans.

The questionnaire helps leaders be clearer about their natural leadership *strengths* so they can shape their roles and be more effective in the situation they operate in. There are no good and bad or ideal and unhealthy profiles. The emphasis is on raising awareness of leadership *strengths*. It covers these leadership dimensions:

Inspirational Leadership



The **Inspirational Leadership Tool** was developed for the UK Department for Trade & Industry and the Chartered Management Institute by Jill Garrett and Jonathan Frank, following in-depth research with inspirational leaders, followers and leading executive search consultants in the UK during 2004. This showed that what inspires followers were leaders who:

- create the future
- turn ideas into action
- enthuse, grow and appreciate people
- clarify and live core values.

Leaders inspire others using different styles and strengths to achieve the tasks required in their situation. The first step is to be fully aware of how you use these attributes and the implications of these core qualities. Contact Guy Tunncliff to find out by e-mailing guytunncliff@integration-int.com or calling 0191 370 0331.