



INTEGRATED COACHING ACTION LEARNING & PERSONAL CHANGE

“Coaching unlocks a person’s potential and maximises their performance”

Integrated coaching is an effective, flexible way of enhancing personal and business performance by providing customised management development. It offers a collaborative relationship between an executive and a coach

which aims to transform their quality of work and personal life. There are clear business benefits as people realise their full potential and as a result the leadership of the whole organisation is enhanced.

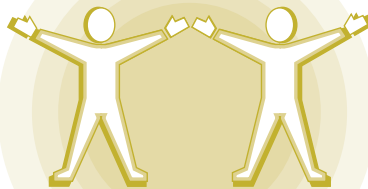
Coaching is used increasingly in today’s organisations, to deal with many emerging corporate issues, such as:

- Competitive pressures and increased performance demands
- Need for creative and innovative breakthroughs
- Improving the quality of service
- An emphasis on greater team-working
- Changing roles & professional relationships
- Preventing personal stress and burnout
- Risks of derailment of promoted leaders
- Working with people from other cultures
- Retaining key managers by meeting their development expectations
- Failure of one-size-fits-all training to meet individual development needs
- Organisation mergers & restructuring.

OUR APPROACH

Customised

- Work with your organisation to identify your requirements for a coaching programme.
- Review your personal needs & clarify your business priorities.
- Meet your goals within budget.
- Match your learning and work patterns with individual coaching.
- Review progress together and agree an appropriate end to the coaching.



Integrated

- Link coaching with business issues, leadership and culture by developing the whole person in the whole system.
- Develop the organisation through its leaders.
- Learning based on real experience, fresh ideas and values; with a commitment to action.
- Get a wider perspective by looking at the ‘big picture’.