

**Integration International can help you ...**

**identify leadership strengths by completing...**

**one of our leadership assessment questionnaires.**

**We will design customised questionnaires for your leadership needs.**

- **CAL® online questionnaire**

We can design customised flexible self assessment or 360° questionnaires that give you the power to choose a range of penetrating insights about leaders at work by selecting from a set of scales based on a 4 elements model.

- **Leadership Values Assessment®**

We provide 360° leadership values assessments using customised and standard questionnaires based on the 7 levels of leadership. See LVA document for details.

- **My 360® assessment**

We can develop tailored on-line self and 360° questionnaires, using statements and assessments of a leader's achievements. The questionnaires identify intellectual, emotional and interpersonal competencies, based on several models of leadership.

**We offer a selection of widely used and tested leadership questionnaires.**

- **Emotional Intelligence Managerial Questionnaire (EIQ-M)®**

Emotional Intelligence is now generally seen as an essential building block for effective "people leadership". These self or 360° questionnaires identify how leaders compare with a sample of UK managers on 7 scales of emotionally intelligent leadership. Developed by Dulcewicz & Higgs based on Goleman et al.

- **Inspirational Leadership Tool®**

This on line self assessment questionnaire identifies leader's strengths in 4 key areas identified in research for UK Department for Trade & Industry. See ILT document for details and visit [www.integration-int.com](http://www.integration-int.com) to complete questionnaire.

- **Leadership Practices Inventory (LPI)®**

This self assessment or observer (360°) questionnaire gives an assessment of leaders against the 10 personal best practices of outstanding leaders and provides notes on improving leadership practices. Developed by Kouzes & Posner.

- **Leadership Effectiveness Analysis (LEA)®**

A Strategic Leadership Development self and 360° assessments of leaders on 6 leadership dimensions and 44 practices, compared with a sample of managers. Developed by the Management Research Group.

- **Situational Leadership (LEAD)®**

The Leader Effectiveness & Adaptability Description self assessment or 360° questionnaires, provide an assessment of 4 leadership styles and suitability for different team situations. Based on Hersey & Blanchard's situational leadership.

**Ask about our selection of tried and tested personal styles questionnaires.**