

Leadership Values Assessment

**Organisational transformation begins with the personal transformation of leaders.
Organisations do not transform - people do.**

The culture of an organisation is a reflection of the personal values of its leaders. So, cultural transformation cannot occur without changes in the values and behaviours of the top team. This is why organisations need to begin cultural transformation by mapping the values of their senior executives, using -

Leadership Values Assessment

360° Leadership Values Assessment and coaching offer powerful tools to develop top teams. Leaders need to be aware of how their behaviour is perceived and committed to personal development, before involving the rest of the organisation in cultural transformation.

Leaders must be the change they want to see.

Here is how leadership development impacts on results:

- Leadership development drives cultural change
- Leaders and culture create employee satisfaction
- Employee satisfaction increases customer satisfaction
- Customer satisfaction creates stakeholder value

Only full-spectrum organisational consciousness creates long-term high performance. Achieving full-spectrum consciousness requires full-spectrum leaders.

Leadership Values Assessment involves carrying out a 360-degree assessment and coaching review with each leader. This focuses on each person's positive leadership qualities and highlights issues they need to address to achieve their full potential as leaders.

This model illustrates the Seven Levels of Leadership. To find out where you are on the Seven Levels of Leadership you need to complete a self-assessment & 360° questionnaire.

